



**ETHICAL
LEADERS
IN ACTION**

Ethics and Professionalism for Investigators **A Proposed Ethics Training for the Minnesota Chapter of IASIU**

Professional investigators know where the bright lines are, and how to function within them, even in the grey areas. This customized interactive online training session will present concepts and techniques based on solid principles of ethics and professionalism that can help investigators function more effectively while maintaining the ethical standards of their profession and upholding the values of their organizations. We will also address practical approaches for maintaining the moral clarity and courage necessary to have difficult conversations with colleagues and to engage in our own continuous improvement as professionals.

Principles and values – and a commitment to professionalism - are core concepts of *ethical leadership*, an ethical perspective that is positive, practical, and effective at promoting engagement and excellent performance. We are not talking about using standard professional ethics to avoid wrongdoing – this isn't ethics to reduce complaints or avoid lawsuits. Rather, we will consider approaches that enable us to grow as professionals and as teammates, to pursue our missions, and serve our clients and communities. That commitment, in turn, enables leaders in special investigative units to secure a positive legacy for themselves and their organizations.

Learning Objectives:

Following this session, participants will be able to:

- ! Discern and apply capacities of moral motivation, moral clarity, and moral courage.
- ! Build and maintain moral courage and clarity through practice, reflection and engagement with teammates.
- ! Consider ethical situations through four ethical lenses, Rules, Outcomes, Professionalism, and Equity (ROPE).
- ! Use organizational and professional values to guide action and to inform ethical discussions.
- ! Embrace practices of continuous improvement for professional development.

This two-hour training can be presented in person or virtually. It will be customized through interviews with IASIU chapter members.

About the Instructor



Charles A. “Chad” Weinstein is president of **Ethical Leaders in Action (ELA)**, a firm that exists to *empower ethical leaders to achieve extraordinary results*. ELA provides leadership development and strategic consulting to public safety agencies, municipalities, health care organizations, and businesses. He has been a community faculty member for the **Metropolitan State University** School of Criminal Justice and Law Enforcement, and an adjunct faculty member of the **Carlson School of Management** at the University of Minnesota. He also serves as an instructor for the **Minnesota Bureau of Criminal Apprehension**.

Weinstein has been an educator, consultant and manager for more than thirty years. Prior to beginning his full-time work in ethical leadership development in 2007, Weinstein led teams and organizations in market and technology consulting, most recently as Vice President of Client Services for Guideline, Inc. He has served clients in a wide variety of industries, ranging from consumer products, medical devices, and pharmaceuticals to heavy equipment manufacturing, mining and petroleum extraction. Weinstein holds an M.A. and a Ph.D. in ethics (philosophy) from the University of Minnesota, and a B.A. in philosophy from the University of Wisconsin.

Weinstein is also author of *Thinking Aloud: Reflections on Ethical Leadership*.